



Churchyard & Umpleby Construction (Pty) Ltd.
EMPLOYMENT EQUITY POLICY

Churchyard & Umpleby Construction (Pty) Ltd. is committed to the principles of equal employment through the implementation of a philosophy and creation of a climate that will afford all employees the opportunity to develop and advance within their own capabilities regardless of gender, race, colour or creed.

These policies support opportunity for all, and seek to identify, develop, recognise and reward each employee who demonstrates the qualities of initiative, enterprise, hard work and loyalty in their job.

Management of these policies will be necessary until an equitable demographic representation of our national and regional population is evident at all levels in the Company.



Mark Ferreira
Marketing Director



Sagren Naidoo
Contracts Director